DEPARTMENT OF EDUCATION

THIS IS A RE-ADVERTISEMENT: IF YOU HAVE PREVIOUSLY APPLY, PLEASE RE-APPLY FOR THE POSTS IN ORDER FOR THE SYSTEM TO NOTE YOUR APPLICATION:

ADVERTISING OF VACANT PUBLIC SERVANT POSTS: CIRCULAR PS 3 OF 2026

FREE STATE DEPARTMENT OF EDUCATION

It is the intention to promote representativity in the Department through the filling of these posts. The candidature of applicants from designated groups, especially in respect of people with disabilities, women and youth will receive preference. Applicants must apply using the **(https://systems.fshealth.gov.za/e-Recruitment/Login)** link.

Applicants are not required to submit copies of qualifications and other relevant documents. (Only shortlisted candidates will be required to submit certified documents). All shortlisted candidates will be subjected to personnel suitability checks on criminal records, citizenship verification, financial records, qualification verification, sexual offenders register and applicants could be required to provide consent for access to their social media accounts. Correspondence will be limited to shortlisted candidates only. Separate applications must be submitted for every vacancy. Failure to comply with the procedure outlined above will lead to an application being rejected. Applicants who terminated their services with voluntary severance packages may not apply; salary progression on the salary scales is subject to performance assessment; The FSDoE reserves the right not to fill advertised positions. It is expected of candidates to be available for selection interviews on a date, time and place determined by the Free State Department of Education. It is the applicants' responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). Non-RSA residents/permanent residents will submit proof only when shortlisted. Applicants are respectfully informed that if no notification of appointment is received within 4 months of the closing date, they must accept that their application has been unsuccessful. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. NB: As of 1st July 2006, all new appointments in the public service have to be part of the Government Employee Medical Scheme (GEMS) in order to qualify for a Government Medical Subsidy. Correspondence will only be entered into with shortlisted applicants.

CLOSING DATE: 19 June 2026

ELECTRONIC APPLICATIONS: To apply visit:

(https://systems.fshealth.gov.za/e-Recruitment/Login)

POST: **WORKS INSPECTOR (2 POSTS) : INFRASTRUCTURE DELIVERY MANAGEMENT DIRECTORATE: INFRASTRUCTURE PROGRAMMES/PROJECTS AND MAINTANANCE SUB DIRECTORATE REFERENCE: PS03/2026/10 on the advertisement and PS03/2026/11 on the e-recruitment website to apply.**

SALARY: A basic annual salary of R280 278.00 – R330 162.00pa (Level 6).

CENTRE: Bloemfontein Head Office

REQUIREMENTS: An applicable 3-year degree/diploma or equivalent qualification in Building or Mechanical or Electrical or N3 with passed trade test or National Diploma in Engineering. 2 -3 years relevant experience and a Valid Driver's license

KEY RESPONSIBILITIES: **DESIGN OF MAINTENANCE SYSTEM**: Make inputs to the design of the maintenance system.
Assist in providing information for the design and updating of the electronic maintenance management system. Assist in interacting with information technology services on the specifications of the updating of the maintenance management system. Assist to develop the maintenance policy and procedures.
TRAINING ON MAINTENANCE SYSTEM: Assist in developing manuals on the maintenance management system. Assist to provide training to Districts on the maintenance management system. Assist in rolling out the maintenance management system. Update the maintenance management system in term of work completed.
CALL CENTER: Assist with the establishment and functioning of the call center. Assist in providing training to personnel in the call center. Assist in developing standard operating procedure manuals for the call center. Extract information on calls logged and resolved. Provide technical inputs to call logged. Investigate cases that have not been resolved.
NEIMS ASSESSMENTS, SPECIFICATION AND PROJECTS: Assist in providing relevant data and information for updating NEIMS and Facility Management Systems. Assist in preparing specifications. Assist in developing a bill of quantities. Assist in developing proposals on associated costs. Assist in making recommendations on quotations. Inspect maintenance work on projects sites. Verify invoices and make recommendations for payments.

ENQUIRIES: Mr Moeti☏ (051) 404 9292

POST: **WORKS INSPECTOR (5 POSTS): INFRASTRUCTURE CO-ORDINATION AND DELIVERY:**
MOTHEO DISTRICT OFFICE: (1 POST): REF NR PS03/2026/11 on the advertisement and PS03/2026/12 on the WEBSITE to apply.
LEJWELEPUTSWA DISTRICT OFFICE: (1 POST): REF NR PS03/2026/12 on the advertisement and PS03/2026/13 on the WEBSITE to apply.
FEZILE DABI DISTRICT OFFICE: (3 POSTS) REF NR PS03/2026/13 on the advertisement and PS03/2026/14 on the WEBSITE to apply.

SALARY: A basic annual salary of R280 278.00 – R330 162.00pa (Level 6).

CENTRE: Bloemfontein Head Office

REQUIREMENTS: An applicable 3-year degree/diploma or equivalent qualification in Building or Mechanical or Electrical or N3 with passed trade test or

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